



# City of Tarpon Springs, Florida

Budget Advisory Committee  
324 East Pine Street  
Tarpon Spring, Florida 34689  
(727) 938-3711

<http://www.ctsfl.us/agenda.htm>

## AGENDA

THURSDAY, MAY 15, 2025

2:00 PM - CITY HALL MEDIA ROOM, 2ND FLOOR

### CALL TO ORDER

### ROLL CALL

### OLD BUSINESS

1. Discussion: Mayor and Commissioner Salary Survey

### NEW BUSINESS

2. Discussion and Review: FY 2024 Annual External Audit
3. Discussion and Review: FY 2026 Proposed Budget Overview

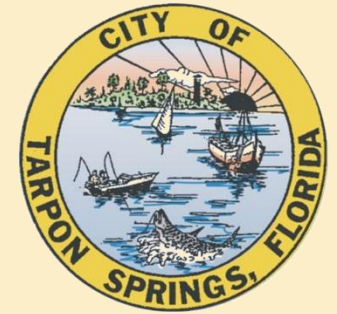
### PUBLIC COMMENTS

### BOARD AND STAFF COMMENTS

### FUTURE AGENDA ITEMS

### ADJOURNMENT

If any person decides to appeal any decision made by the Budget Advisory Committee with respect to any matter considered at this meeting, he/she will need a record of the proceedings, and that for such purpose, he/she may need to ensure a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. The City of Tarpon Spring does not furnish verbatim transcripts. Interested parties should make necessary arrangements for the verbatim transcript in advance.



CITY OF TARPON SPRINGS, FLORIDA

# MAYOR/COMMISSIONER SALARY SURVEY

## 5/15/25

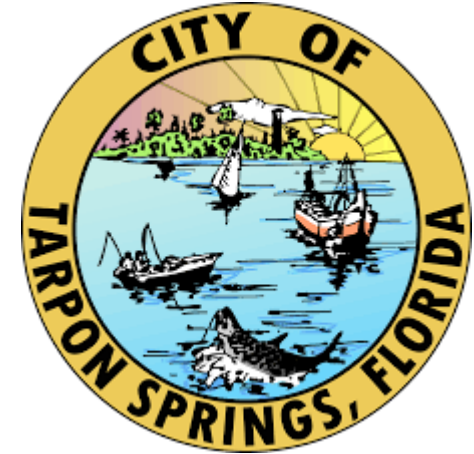
# MAYOR/COMMISSIONER SALARY SURVEY

City of Tarpon Springs			
Mayor/Commissioner Salary/Benefit Survey			
5/15/2025			
	Annual Salary		
Municipality	Mayor	Commissioners	Comments
Safety Harbor	\$ 6,000	\$ 4,800	Health, Life and Dental provided
Treasure Island	\$ 7,800	\$ 5,400	Health, Life and Dental provided, 401a 8%, Cell phone provided
St Pete Beach	\$ 8,100	\$ 5,400	No benefits provided
Indian Rocks Beach	\$ 8,400	\$ 7,200	No benefits provided
Madeira Beach	\$ 10,000	\$ 7,500	Cafeteria Plan Benefit \$10,532 to be used towards Health, Life and Dental
Oldsmar	\$ 12,000	\$ 10,000	Health, Life and Dental provided
Seminole	\$ 12,372	\$ 9,223	No benefits
<b>Tarpon Springs</b>	<b>\$ 13,000</b>	<b>\$ 8,000</b>	Health, Life and Dental provided, Pension provided DB
Dunedin	\$ 15,000	\$ 11,000	Health, Life and Dental provided, Pension provided FRS
Gulfport	\$ 24,727	\$ 18,545	\$298 per month expense allowance
Largo	\$ 27,663	\$ 18,444	No benefits, Beach parking pass provided
Pinellas Park	\$ 30,402	\$ 26,348	Health (75%), Life, 401a(Pension)
Clearwater	\$ 50,225	\$ 46,125	Health, Life and Dental provided
St Petersburg	\$ 169,615	\$ 46,230	Health insurance only

# MAYOR/COMMISSIONER SALARY SURVEY

Mayor/Commissioner Salary Survey





**2024 PRESENTATION OF  
AUDIT RESULTS TO:  
CITY OF TARPON SPRINGS,  
FLORIDA**

**Presented by:  
Daniel Anderson**



# Agenda

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- Information about Mauldin & Jenkins
- Overview of Audit Opinions and Annual Comprehensive Financial Report
- Required Communications under *Government Auditing Standards*
- Questions and Comments

## Mauldin & Jenkins, LLC

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- Founded 1918
- Large regional audit organization
- We provide professional services to over 725 governments in the Southeast, including 175 governments receiving the GFOA's Certificate of Achievement for Excellence in Financial Reporting
- Firm is in the top 20 of all firms conducting single audits in the United States.
- Offer Free CPE Quarterly to our clients on an annual basis

# Mauldin & Jenkins, LLC

## MAULDIN & JENKINS BY THE NUMBERS



CONSISTENTLY RANKED AS A TOP ACCOUNTING FIRM IN THE U.S.

**100+ year**  
HISTORY  
OF QUALITY SERVICE

**Serve 725+**  
GOVERNMENT CLIENTS

GOVERNMENTAL PARTNERS & DIRECTORS **25**



**150+** TEAM MEMBERS DEDICATED TO SERVING THE GOVERNMENTAL INDUSTRY



*To be a trusted advisor, earning trust and building respect through our consistent commitment to sustainable excellence, leadership, and integrity.*



**220+**

SINGLE AUDITS PERFORMED LAST YEAR COVERING OVER \$6 BILLION OF FEDERAL GRANTS



**156,000+**  
HOURS ANNUALLY PROVIDED TO GOVERNMENTAL CLIENTS

**175+** CURRENT CLIENTS AWARDED THE GFOA CERTIFICATE OF EXCELLENCE

**6** STATES | **14** OFFICES



## General Information About the Annual Comprehensive Financial Report

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### Introductory Section

- Letter of Transmittal; Organizational Chart; Directory of Officials; Certificate of Achievement for Excellence in Financial Reporting

### Financial Section

- Independent Auditor's Report; Management Discussion & Analysis (MD&A); Financial Statements and Footnotes

### Statistical Section

- Financial Trends Information; Revenue Capacity Information; Debt Capacity Information; Operating Information

## General Information About the Annual Comprehensive Financial Report

### Audit Opinion

#### Our Responsibility Under Auditing Standards Generally Accepted in the United States of America (GAAS)

- We considered the internal control structure for the purpose of expressing our opinion on the City's basic financial statements and not for the purpose of providing an opinion on the effectiveness of internal controls.
- Our audit was performed in accordance with GAAS and *Government Auditing Standards*.
- Our objective is to provide reasonable—not absolute—assurance that the basic financial statements are free of material misstatement.
- The basic financial statements are the responsibility of the City's management.

#### Report on Basic Financial Statements

- Unmodified ("clean") opinion on basic financial statements.
- Presented fairly in accordance with accounting principles generally accepted in the United States of America.
- Our responsibility does not extend beyond financial information contained in our report.

## General Information About the Annual Comprehensive Financial Report

### Compliance Report

- The financial report package contains a report on our tests of the City's internal controls and compliance with laws, regulations, etc. The report is not intended to provide an opinion on internal controls and compliance with applicable rules and regulations.
- This report and the procedures performed are required by *Government Auditing Standards*.
- No findings were reported in the current year.

### Single Audit

- The City received and spent approximately \$9.3 million of federal awards and \$2.4 million in state projects. This required us to perform a single audit covering two major programs (CSLFRF-Federal; Statewide Water Quality Restoration Projects-State) which covered approximately \$8.6 million of federal and \$2.3 million of state expenditures.
- We noted no issues with regard to the use of these funds.

## General Information About the Annual Comprehensive Financial Report

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### Management Letter

- The financial report package contains a management letter in accordance with the Rules of the Auditor General.
- We noted no issues with regard to the use of these funds.

### Examination Report

- The financial report package contains a report on our Examination with respect to the City's Investment of Public Funds.
- We noted no issues with regard to the investment of these funds.

# Required Communications

## Significant Accounting Policies

- Management is responsible for the selection and use of appropriate accounting policies.
- The significant accounting policies used by the City are described in Note I to the basic financial statements.
- During the current year, the City there were no new pronouncements implemented that impacted the City's Financial Statements.
- The policies used by the City are in accordance with generally accepted accounting principles.
- In considering the qualitative aspects of its policies, the City is not involved in any controversial or emerging issues for which guidance is not available.

## Management Judgment/Accounting Estimates

- Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events.
- The City uses various estimates as part of its financial reporting process – including actuarial assumptions.

## Relationship with Management

- We received full cooperation from the City's management and staff.
- There were no disagreements with management on accounting issues or financial reporting matters.

# Required Communications

## Management Representation

- We requested, and received, written representations from management relating to the accuracy of information included in the financial statements and the completeness and accuracy of various information requested by us.

## Consultation with Other Accountants

- To the best of our knowledge, management has not consulted with, or obtained opinions from, other independent accountants during the year, nor did we face any issues requiring outside consultation.

## Significant Issues Discussed with Management

- There were no significant issues discussed with management related to business conditions, plans, or strategies that may have affected the risk of material misstatement of the financial statements.

## Audit Adjustments

- There were no audit adjustments or passed audit adjustments.

## Financial Statement Disclosures

- The footnote disclosures to the financial statements are also an integral part of the financial statements and the process used by management to accumulate the information included in the disclosures was the same process used in accumulating the statements. The overall neutrality, consistency, and clarity of the disclosures was considered as part of our audit.

# Required Communications

## Information in Documents Containing Audited Financial Statements

- Our responsibility for other information in documents containing the City's basic financial statements and our report thereon does not extend beyond the information identified in our report. If you intend to publish or otherwise reproduce the financial statements and make reference to our firm, we must be provided with printers' proof for our review and approval before printing. You must also provide us with a copy of the final reproduced material for our approval before it is distributed.

## Auditor Independence

- In accordance with AICPA professional standards, M&J is independent with regard to the City and the financial reporting process.

## Other Information in Auditor's Discussion & Analysis

### Additional report Issued by our Firm Annually Which Documents the Following:

- All Auditor Required Communications
- Summary of Current Year Findings and Recommendations for Improvements:
  - None
- Listing of All Upcoming GASB Standards and Pronouncements

# Questions & Comments



**Thank you for your time!**

**Contact Information**  
1401 Manatee Avenue West, Suite 1200  
Bradenton, Florida 34205  
941.747.4483  
Daniel Anderson      danderson@mjcpa.com

Created By: GIS, City of Tarpon Springs  
Dated: 04/26/2018



<b>Change in Fund Balance and Ending Fund Balance</b>					
<b>General Government Funds</b>					
	<b>General</b>			<b>Penny</b>	
	<b>Fund</b>	<b>CRA</b>	<b>Grants</b>	<b>Fund</b>	
<b>Change in Fund Balance</b>	\$ (84,171)	\$ 706,379	\$ 383,703	\$ 786,683	
<b>Total Ending Fund Balance</b>	\$ 14,762,836	\$ 1,859,559	\$ 775,206	\$ 7,963,163	
<b>Unassigned Fund Balance</b>	\$ 9,158,468	\$ -	\$ -	\$ -	
<b>Enterprise Funds</b>					
	<b>Sanitation</b>	<b>Water-Sewer</b>	<b>Stormwater</b>	<b>Marina</b>	<b>Golf Course</b>
	<b>Fund</b>	<b>Fund</b>	<b>Fund</b>	<b>Fund</b>	<b>Fund</b>
<b>Change in Net Position</b>	\$ 49,580	\$ 1,438,531	\$ 1,054,556	\$ (22,837)	\$ 809,142
<b>Total Ending Fund Balance</b>	\$ 4,477,485	\$ 74,966,959	\$ 9,471,950	\$ 26,260	\$ 1,754,461
<b>Unrestricted Fund Balance</b>	\$ 1,781,711	\$ 5,208,959	\$ 858,490	\$ 15,440	\$ 883,506



CITY OF TARPON SPRINGS, FLORIDA

**BUDGET ADVISORY COMMITTEE**  
**FY 2026 PROPOSED BUDGET**  
**MAY 15, 2025**

# FY 2026 PROPOSED BUDGET

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## The Budget Process to date:

- Departments have entered their requests
- Finance developed payroll budget
- Revenue projections calculated and entered
- All Funds have been balanced, General Fund balanced with no use of unassigned fund balance (unrestricted reserves), tenth straight year.
- City Manager met with Department Heads

# FY 2026 PROPOSED BUDGET

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## Revenue Assumptions within Budget:

- Revenue projections based on historicals, current year to date and other economic factors
- Property Taxes; taxable value increase 0% (est. until Property Appraiser provides their estimate), millage rate remaining at 5.37. Every 1% increase equates to \$150,000 in revenue
- Water-Sewer fees, 2.75% increase per ordinance, rate study in process
- Sanitation fees, based on CPI at 3/31/26, maximum 3%, current 5 year contract ends March 30, 2027
- Stormwater fees, no approved increase, budgeted 5%, rate study in process

# FY 2026 PROPOSED BUDGET

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## Expenditure Assumptions within Budget:

- Pay Increase;
  - Police and Fire Union employees per contract
  - No General Employee increase budgeted, waiting on pay study
- No new positions in budget
- Police and Fire Pension contribution per actuary
- Health, Dental and Life Insurance; increase 10% estimated
- Property/Liability Insurance increase 10%, Workers Comp Insurance increase 10%, both are estimates

# FY 2026 PROPOSED BUDGET

## Total City Budget and Largest Funds:

Total City Budget						
	FY 2026	Percent of	FY 2025	Budget		
	Proposed	FY 2026	Approved	Increase	Percent	Main Reason for
	Budget	Budget	Budget	(Decrease)	Changes	Increase (Decrease)
<b>Total City</b>	<b>\$ 100,417,934</b>		\$ 86,155,894	\$ 14,262,040	<b>16.6%</b>	
<b>Five Largest Funds</b>						
<b>General Fund</b>	\$ 36,382,078	36.23%	\$ 36,047,675	\$ 334,403	<b>0.9%</b>	Police & Fire Union wage & pension increase-Health Ins 10%
<b>Water-Sewer Fund</b>	\$ 32,485,960	32.35%	\$ 26,236,577	\$ 6,249,383	<b>23.8%</b>	WWTP Electrical, Water Well Improve. , Water Meter installation
<b>Sanitation Fund</b>	\$ 8,588,885	8.55%	\$ 8,266,311	\$ 322,574	<b>3.9%</b>	Contract increase 3% maximum
<b>Penny Fund</b>	\$ 4,295,068	4.28%	\$ 4,585,522	\$ (290,454)	<b>-6.3%</b>	Capital Project Allocation for FY 2026
<b>CRA Fund</b>	\$ 3,431,243	3.42%	\$ 1,013,703	\$ 2,417,540	<b>238.5%</b>	Capital Projects Orange St & CRA Master Plan
<b>Stormwater Fund</b>	\$ 2,264,574	2.26%	\$ 2,164,450	\$ 100,124	<b>4.6%</b>	Annual Pipelining and Utility Truck
<b>Golf Course Fund</b>	\$ 6,549,269	6.52%	\$ 2,240,083	\$ 4,309,186	<b>192.4%</b>	Clubhouse \$4.2m
<b>Total</b>	<b>\$ 93,997,077</b>	<b>93.61%</b>	<b>\$ 80,554,321</b>	<b>\$ 13,442,756</b>		
<b>Total Proposed Budget</b>						
<b>Percent Increases by Fund</b>						

# FY 2026 PROPOSED BUDGET

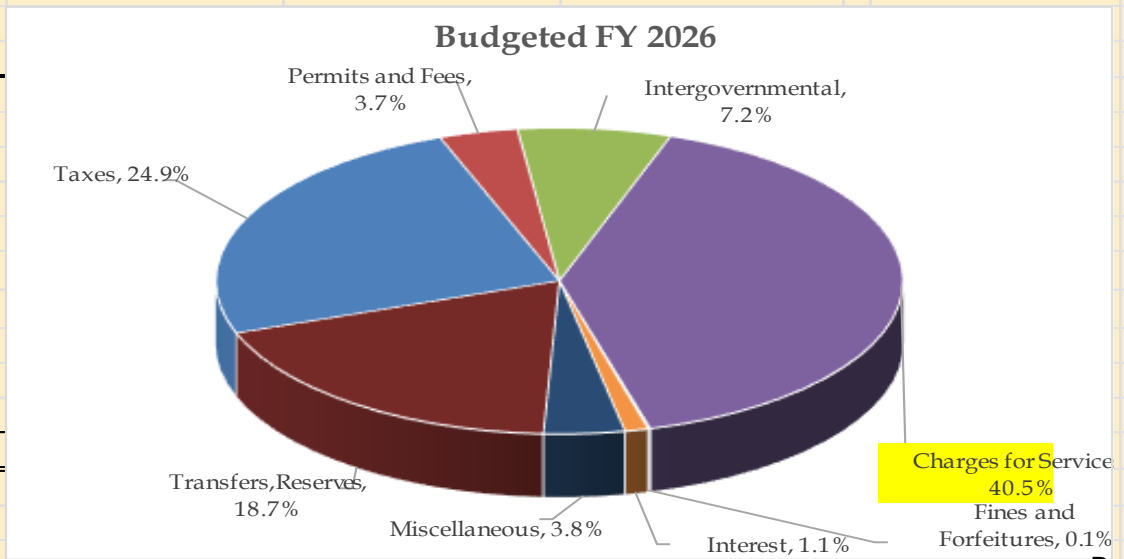
## Total City Revenues FY 2026

### COMPARISON BY SOURCE

Source	Budgeted FY 2025	Budgeted FY 2026	Dollar Change	Percentage Change
Taxes	24,753,819	24,854,285	100,466	0.4%
Permits and Fees	3,664,218	3,725,714	61,496	1.7%
Intergovernmental	5,014,490	7,279,764	2,265,274	45.2%
Charges for Services	39,014,967	40,604,642	1,589,675	4.1%
Fines and Forfeitures	126,527	128,803	2,276	1.8%
Interest	1,232,145	1,138,141	(94,004)	-7.6%
Miscellaneous	854,520	3,858,604	3,004,084	351.6%
Non-Revenues-Transfers, Reserves, and Internal Services	11,495,208	18,827,981	7,332,773	63.8%
<b>Total</b>	<b>\$ 86,155,894</b>	<b>\$ 100,417,934</b>	<b>\$ 14,262,040</b>	<b>16.6%</b>

### PERCENTAGE OF REVENUES BY SOURCE

Source	Percentage
Taxes	24.9%
Permits and Fees	3.7%
Intergovernmental	7.2%
Charges for Services	40.5%
Fines and Forfeitures	0.1%
Interest	1.1%
Miscellaneous	3.8%
Transfers, Reserves	18.7%
<b>Total</b>	<b>100.0%</b>



# FY 2026 PROPOSED BUDGET

## Revenue Summary

### City of Tarpon Springs - Fiscal Year 2026

	Budgeted	Budgeted		Percent	
	FY 2025	FY 2026	Variance	Variance	Description
<b>Estimated Revenues:</b>					
Taxes					
Ad Valorem	15,617,138	15,619,052	1,914	0.0%	0% est. Property Tax Value increase
Utility Taxes	4,031,898	4,038,826	6,928	0.2%	FY 2025 Electric 2% high
Communication Service Taxes	974,745	969,871	(4,874)	-0.5%	FY 2025 1% high
Sales & Use Taxes	4,130,038	4,226,536	96,498	2.3%	Majority is Penny tax increase
Permits and Fees	3,664,218	3,725,714	61,496	1.7%	Majority is Electric Franchise Fee increase
Intergovernmental	5,014,490	7,279,764	2,265,274	45.2%	W/S Electric Grant \$2m-Sustainability Grant \$400k
Charges for Services	39,014,967	40,604,642	1,589,675	4.1%	Majority is Water-Sewer rate increase
Fines and Forfeitures	126,527	128,803	2,276	1.8%	Small increase Court and Code fines
Interest	1,232,145	1,138,141	(94,004)	-7.6%	Rate of return decrease
Miscellaneous	854,520	3,858,604	3,004,084	351.6%	W/S PFAS Settlement-Cemetery sale and scrap sale decrease
Non-Revenues					
Transfers	3,057,593	3,358,080	300,487	9.8%	Majority is increase in Sidewalk Improvement fund to \$300,000
Debt/Loan Proceeds	4,000,000	8,193,165	4,193,165	104.8%	Golf Course Clubhouse \$4.2M / W/S Electrical Project
Internal Services	3,031,498	3,190,566	159,068	5.2%	Vehicle Maint and Risk Mgt personnel and operating increase
<b>Total Revenues</b>	<b>84,749,777</b>	<b>96,331,764</b>	<b>11,581,987</b>	<b>13.7%</b>	
Cash & Restricted Balances					
Brought Forward (Appropriated)	1,406,117	4,086,170	2,680,053	190.6%	Increase in Impact and CRA funds
<b>Total Estimated Revenues</b>	<b>\$ 86,155,894</b>	<b>\$ 100,417,934</b>	<b>14,262,040</b>	<b>16.6%</b>	

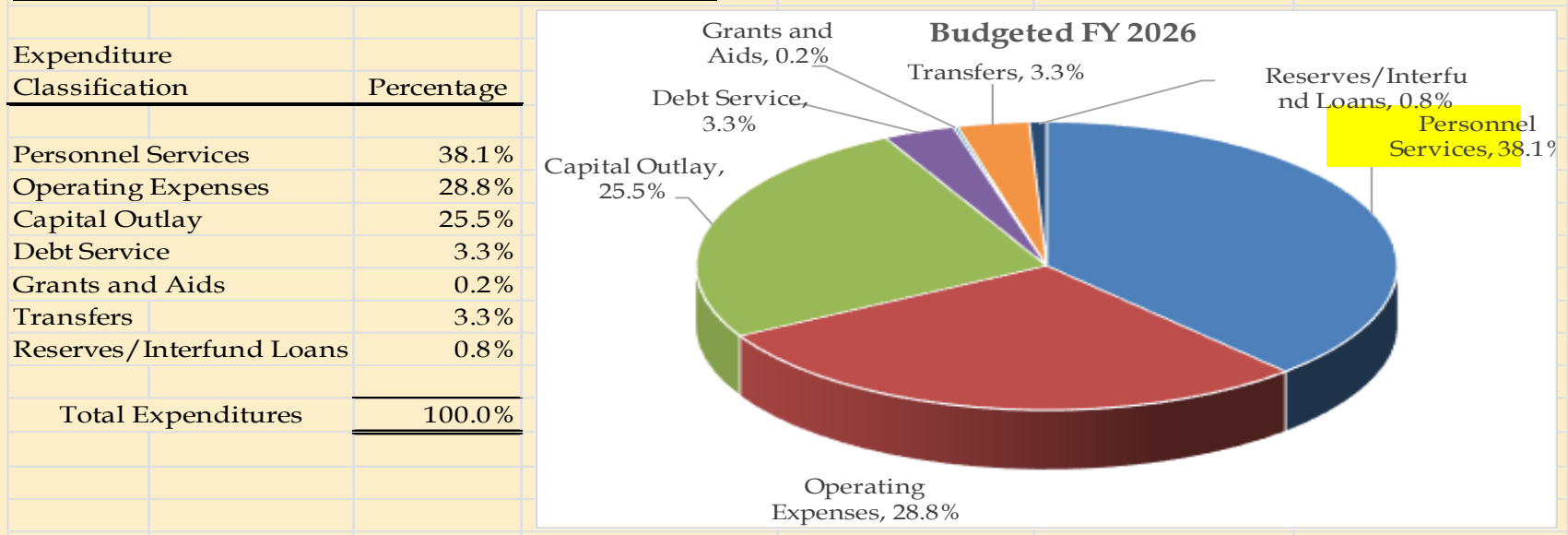
# FY 2026 PROPOSED BUDGET

## Total City Expenditures FY 2026

### COMPARISON BY CATEGORY

Expenditure Classification	Budgeted FY 2025	Budgeted FY 2026	Dollar Change	Percentage Change
Personnel Services	36,984,288	38,242,124	1,257,836	3.4%
Operating Expenses	28,071,476	28,916,398	844,922	3.0%
Capital Outlay	13,827,081	25,590,393	11,763,312	85.1%
Debt Service	2,418,822	3,361,925	943,103	39.0%
Grants and Aids	165,500	153,000	(12,500)	-7.6%
Transfers	3,057,593	3,358,080	300,487	9.8%
Reserves/Interfund Loans	1,631,134	796,014	(835,120)	-51.2%
<b>Total Expenditures</b>	<b>\$ 86,155,894</b>	<b>\$ 100,417,934</b>	<b>\$ 14,262,040</b>	<b>16.6%</b>

### PERCENTAGE OF EXPENDITURES BY CATEGORY



# FY 2026 PROPOSED BUDGET-GENERAL FUND EXPENDITURES BY FUND/DEPARTMENT

## Total City Expenditure Summary FY 2026

### SUMMARY BY FUND AND DEPARTMENT

Expenditure Classification	Budgeted FY 2025	Budgeted FY 2026	Dollar Change	Percentage Change	Description
<b>General Fund</b>					
City Commission	169,213	161,873	(7,340)	-4.3%	Mayor no Health Benefits
City Manager	510,688	533,593	22,905	4.5%	Pension City Manager, 10% Health Ins increase
Finance	615,461	576,840	(38,621)	-6.3%	10% Health Ins increase and operating decrease computers 2025
Procurement Services	293,800	292,552	(1,248)	-0.4%	10% Health Ins increase, operating decrease
Information Technology	1,187,293	1,014,931	(172,362)	-14.5%	10% Health Ins increase, decrease IT Theatre to Cultural
Internal Audit	89,275	89,852	577	0.6%	10% Health Ins increase
Human Resources	374,811	353,013	(21,798)	-5.8%	10% Health Ins increase, New HR Director less salary
City Attorney	255,000	255,000	-	0.0%	
Planning	883,170	783,000	(100,170)	-11.3%	10% Health Ins increase, Land Dev Code Study FY 2025
City Clerk	480,730	505,418	24,688	5.1%	10% Health Ins increase. Election cost increase
Police	11,576,513	12,431,303	854,790	7.4%	Union wage increase, Police Pension contribution increase, 10% health Ins increase
Fire	7,577,452	7,924,912	347,460	4.6%	Union wage increase, Fire Pension contribution increase, 10% health Ins increase
Building Development	1,453,255	1,297,741	(155,514)	-10.7%	Tree Grant FY 2025, Tree Bank Capital FY 2025, 10% Health Ins increase
Public Services	1,736,655	1,601,302	(135,353)	-7.8%	Community Center Grant FY 2025, 10% Health Ins increase
Public Works	4,160,521	4,167,042	6,521	0.2%	Operating cost increase, 10% Health Ins increase
Cultural/Civic Services	2,722,014	3,012,858	290,844	10.7%	IT Theatre from IT, Performance Contract increases, 10% Health Ins increase
Project Administration	188,799	191,932	3,133	1.7%	10% Health Ins increase
Non-Departmental	1,773,025	1,188,916	(584,109)	-32.9%	\$551k Fund Balance reserve in FY 2025
<b>Total General Fund</b>	<b>\$ 36,047,675</b>	<b>\$ 36,382,078</b>	<b>334,403</b>	<b>0.9%</b>	

# FY 2026 PROPOSED BUDGET-SPECIAL REVENUE AND CAPITAL FUNDS EXPENDITURES BY FUND/DEPARTMENT

## Total City Expenditure Summary FY 2026

### SUMMARY BY FUND AND DEPARTMENT

Expenditure Classification	Budgeted FY 2025	Budgeted FY 2026	Dollar Change	Percentage Change	Description
<b>Special Revenue Funds</b>					
Hospital Lease	90,000	60,000	(30,000)	-33.3%	No expenditures budgeted, this is interest earnings for fund balance
American Rescue Plan Fund	125,000	20,000	(105,000)	-84.0%	No expenditures budgeted, this is interest earnings for fund balance
Local Option Gas Tax Fund	350,000	325,000	(25,000)	-7.1%	Gas tax funds have declined over the past few years
School Crossing Guard	1,200	1,200	-	0.0%	Allowable expenditures for school crossing guard items
Handicap Fund	12,000	2,000	(10,000)	-83.3%	ADA allowable expenditures, 2025 had ramp for Cultural Center
Police Impact	64,783	63,361	(1,422)	-2.2%	No specific expenditures budgeted, this is projected impact fee receipts for FY 2026 that is available
Fire Impact	49,768	55,568	5,800	11.7%	No specific expenditures budgeted, this is projected impact fee receipts for FY 2026 that is available
Library Impact	31,331	29,001	(2,330)	-7.4%	No specific expenditures budgeted, this is projected impact fee receipts for FY 2026 that is available
Recreation Impact	71,762	74,490	2,728	3.8%	No specific expenditures budgeted, this is projected impact fee receipts for FY 2026 that is available
General Government Impact	16,000	159,500	143,500	896.9%	Budget for Dell Server cluster
Transportation Impact	79,208	250,000	170,792	215.6%	Budget for Road Program
Federal Equitable Sharing	141,780	94,175	(47,605)	-33.6%	Budget for allowable FES expenditures, decrease due to decrease in Federal confiscated funds
Fire SAFER Grant	301,440	319,113	17,673	5.9%	Budget for 3 Firefighter/Paramedics
Public Art Fund	88,250	13,250	(75,000)	-85.0%	FY 2025 had additional funds for Art projects
Land Preservation Fund	10,000	10,000	-	0.0%	\$10,000 is estimate of receipts for FY 2026
Recycling Grant	19,705	19,705	-	0.0%	Budget for recycling approved expenditures, City receives \$18,000 a year
CRA Fund	1,013,703	3,431,243	2,417,540	238.5%	Increase due to CRA Master Plan \$1.9m and Orange St construction \$990,000
Police Education	4,000	4,000	-	0.0%	Budget for allowable Police education expenditures
Police Confiscated Trust	6,000	6,000	-	0.0%	Budget for allowable Police County confiscated expenditures
Employee Benefit Cost Deferral	50,000	50,000	-	0.0%	Budget for transfer to General Fund for Health insurance increase
<b>Total Special Revenue Funds</b>	<b>\$ 2,525,930</b>	<b>\$ 4,987,606</b>	<b>2,461,676</b>	<b>97.5%</b>	
<b>Capital Project Fund</b>					
Capital Project Fund	250,000	425,000	175,000	70.0%	Increase for increase of \$100,000 to \$300,000 for Sidewalk Improvements
Capital Investment Fund	100,000	300,000	200,000	200.0%	Increase for transfer to Capital Project Fund from \$100,000 to \$300,000 for Sidewalk Improvements
One Cent Local Option Sales Tax	4,585,522	4,295,068	(290,454)	-6.3%	Budget is for current CIP but could change with CIP priorities
<b>Total Capital Project Funds</b>	<b>\$ 4,935,522</b>	<b>\$ 5,020,068</b>	<b>84,546</b>	<b>1.7%</b>	

# FY 2026 PROPOSED BUDGET-ENTERPRISE FUNDS EXPENDITURES BY FUND/DEPARTMENT

## Total City Expenditure Summary FY 2026

### SUMMARY BY FUND AND DEPARTMENT

Expenditure Classification	Budgeted FY 2025	Budgeted FY 2026	Dollar Change	Percentage Change	Description
<b>Enterprise Funds</b>					
Sanitation Fund	8,266,311	8,588,885	322,574	3.9%	Main increase is for Waste Management contract increase
Water and Sewer Fund					
IT GIS	286,681	274,745	(11,936)	-4.2%	10% Health Ins increase and an decrease in operating
Utility Billing	574,794	570,658	(4,136)	-0.7%	10% Health Ins increase offset by reduction in operating expenditures
Collections	403,856	404,485	629	0.2%	10% Health Ins increase
Public Services	19,230,034	25,180,755	5,950,721	30.9%	Operating and Capital costs increases
Debt Service	2,043,300	2,045,476	2,176	0.1%	Required P&I in Water Plant Bond
Project Administration	446,504	444,978	(1,526)	-0.3%	10% Health Ins increase offset by operating decrease
Non-Departmental	3,251,408	3,564,863	313,455	9.6%	Increase for repairs & maintenance, Property Ins and Interfund Transfer
	26,236,577	32,485,960	6,249,383	23.8%	
Sewer Impact Fund	161,483	182,881	21,398	13.3%	No specific expenditures budgeted, this is projected impact fee receipts for FY 2026 that is available
Water Impact Fund	159,986	320,481	160,495	100.3%	Raw Water Supply Wells
Marina Fund	146,200	148,176	1,976	1.4%	
Storm Water Fund					
Storm Water	2,040,753	2,138,824	98,071	4.8%	10% Health Ins increase, debt service on Vac Con truck
Project Administration	123,697	125,750	2,053	1.7%	10% Health Ins increase
	2,164,450	2,264,574	100,124	4.6%	
Golf Course Fund	2,240,083	6,549,269	4,309,186	192.4%	\$4.2M for new Clubhouse
Total Enterprise Funds	\$ 39,375,090	\$ 50,540,226	11,165,136	28.4%	
<b>Internal Service Funds</b>					
Vehicle Maintenance Fund	1,674,344	1,744,267	69,923	4.2%	Increase due to Repairs and Fuel increase
Risk Management Fund	1,597,333	1,743,689	146,356	9.2%	Increase due to 10% est for Property/Liability Insurance
Total Internal Service Funds	\$ 3,271,677	\$ 3,487,956	216,279	6.6%	
<b>Total Expenditures</b>	86,155,894	100,417,934	14,262,040	16.6%	

# FY 2026 PROPOSED BUDGET-TOTAL CITY PERSONNEL SERVICES

## Total City - Expenditures FY 2026

### SUMMARY BY CATEGORY AND ELEMENT

Element Code	Expenditure Classification	Budgeted FY 2025	Budgeted FY 2026	Change 2025 - 2026	Percentage Change	Description
<b>Personnel Services</b>						
11	Executive Salaries	2,256,616	2,237,732	(18,884)	-0.8%	HR Director less salary
12	Regular Salaries	22,028,610	22,388,099	359,489	1.6%	Police and Fire Union increase
13	Other Salaries and Wages	588,213	604,846	16,633	2.8%	
14	Overtime	1,193,601	1,178,731	(14,870)	-1.2%	
15	Special Pay	411,193	409,233	(1,960)	-0.5%	
21	FICA	1,921,171	1,946,602	25,431	1.3%	Police and Fire Union increase
22	Retirement Contribution	2,931,300	3,277,744	346,444	11.8%	Police and Fire pension contribution increase per Actuary
23	Life and Health Insurance	5,154,249	5,694,994	540,745	10.5%	10% est increase on Health, Dental and Life insurances
24	Workers' Compensation	499,335	504,143	4,808	1.0%	
	<b>Total Personnel Services</b>	<b>36,984,288</b>	<b>38,242,124</b>	<b>1,257,836</b>	<b>3.4%</b>	

# FY 2026 PROPOSED BUDGET-TOTAL CITY OPERATING EXPENSES

## Total City - Expenditures FY 2026

### SUMMARY BY CATEGORY AND ELEMENT

Element Code	Expenditure Classification	Budgeted FY 2025	Budgeted FY 2026	Change 2025 - 2026	Percentage Change	Description
<b>Operating Expenses</b>						
31	Professional Services	1,843,183	1,666,455	(176,728)	-9.6%	
32	Accounting and Auditing	167,272	206,040	38,768	23.2%	Majority of increase accounting allocation to Fire & Library Departments
34	Other Contractual Services	8,464,933	9,010,194	545,261	6.4%	Majority of increase is Sanitation contract and Water-Sewer Departments
40	Travel Per Diem	196,865	186,496	(10,369)	-5.3%	
41	Communication Services	361,526	394,025	32,499	9.0%	Majority of increase in Police and Water-Sewer Departments
42	Freight & Postage Service	120,029	125,779	5,750	4.8%	
43-01	Water/Sewer Service	326,210	314,491	(11,719)	-3.6%	
43-02	Electric Service	2,653,179	2,352,505	(300,674)	-11.3%	FY 2025 proj 5% high, decrease across multiple Departments
43-03	Gas Service	2,200	2,000	(200)	-9.1%	
44	Rents and Leases	507,057	453,542	(53,515)	-10.6%	
45	Insurance	3,157,609	3,462,974	305,365	9.7%	10% est increase on Property/Liability insurance
46	Repair and Maintenance	2,977,555	3,395,672	418,117	14.0%	Majority of increase in IT and Water-Sewer Departments
46-04	Vehicle Maintenance and Repairs	1,199,121	1,228,982	29,861	2.5%	Majority of increase in Police, Fire, Water-Sewer and Stormwater Departments
46-05	Vehicle Maintenance Parts	587,963	646,225	58,262	9.9%	Majority of increase in Police, Fire, Water-Sewer and Stormwater Departments
47	Printing and Binding	49,730	48,375	(1,355)	-2.7%	
48	Promotional Activities	178,550	169,580	(8,970)	-5.0%	(94,258)
49	Other Current Charges	465,655	476,087	10,432	2.2%	
49-01	Interdepartment Allocation	(656,120)	(723,517)	(67,397)	10.3%	Increase mainly with allocation to Library Department
51	Office Supplies	25,610	26,055	445	1.7%	(441,842)
52	Operating Supplies	3,882,268	3,904,163	21,895	0.6%	Majority of increase in Water & WWTP Plants and Lift Stations
52-11	Vehicle Fuel	924,894	939,397	14,503	1.6%	Fuel increase across multiple Departments
53	Road Materials and Supplies	114,392	94,092	(20,300)	-17.7%	
54	Books, Publications and Members	299,231	310,647	11,416	3.8%	
55	Training	222,564	226,139	3,575	1.6%	
<b>Total Operating Expenses</b>		<b>28,071,476</b>	<b>28,916,398</b>	<b>844,922</b>	<b>3.0%</b>	

# FY 2026 PROPOSED BUDGET-TOTAL CITY CAPITAL, DEBT, GRANTS, TRANSFERS AND OTHER

## Total City - Expenditures FY 2026

### SUMMARY BY CATEGORY AND ELEMENT

Element Code	Expenditure Classification	Budgeted FY 2025	Budgeted FY 2026	Change 2025 - 2026	Percentage Change	Description
<b>Capital Outlay</b>						
61	Land	10,000	10,000	-	0.0%	
62	Buildings	2,574,768	4,200,000	1,625,232	63.1%	Golf Course Clubhouse in FY 2026 \$4.2M
63	Improvements Other Than Buildi	10,177,702	20,037,229	9,859,527	96.9%	Water-Sewer WWTP Electrical Ph I
64	Machinery and Equipment	938,600	1,233,153	294,553	31.4%	
66	Books, Publications and Library M	110,011	110,011	-	0.0%	
68	Intangible Assets	16,000	-	(16,000)	-100.0%	Procurement Software FY 2025
	<b>Total Capital Outlay</b>	<b>13,827,081</b>	<b>25,590,393</b>	<b>11,763,312</b>	<b>85.1%</b>	
<b>Debt Service</b>						
71	Debt Service-Principal	1,432,001	2,159,125	727,124	50.8%	New debt for Land financing and 2 Vac Con Trucks
72	Debt Service-Interest	986,821	1,202,800	215,979	21.9%	New debt for Land financing and 2 Vac Con Trucks
	<b>Total Debt Service</b>	<b>2,418,822</b>	<b>3,361,925</b>	<b>943,103</b>	<b>39.0%</b>	
<b>Grants and Aids</b>						
83	Other Grants and Aids	165,500	153,000	(12,500)	-7.6%	
	<b>Total Grants and Aids</b>	<b>165,500</b>	<b>153,000</b>	<b>(12,500)</b>	<b>-7.6%</b>	
<b>Transfers</b>						
91	Transfers	3,057,593	3,358,080	300,487	9.8%	Sidewalk Improvement Fund increase to \$300,000 from \$100,000
	<b>Total Transfers</b>	<b>3,057,593</b>	<b>3,358,080</b>	<b>300,487</b>	<b>9.8%</b>	
<b>Non-Operating</b>						
93	Non-Operating Interest	87,000	75,000	(12,000)	-13.8%	Reduced rate of return paid on utility deposits
99	Reserves/Other-Loans	1,544,134	721,014	(823,120)	-53.3%	FY 2025 had \$551,000 budgeted for 1% Reserve and other items
	<b>Total Non-Operating</b>	<b>1,631,134</b>	<b>796,014</b>	<b>(835,120)</b>	<b>-51.2%</b>	
	<b>Total</b>	<b>\$86,155,894</b>	<b>\$100,417,934</b>	<b>\$14,262,040</b>	<b>16.6%</b>	

# FY 2026 PROPOSED BUDGET-GENERAL FUND REVENUE SUMMARY

## General Fund Revenue Summary

### SUMMARY BY SOURCE

Source	Budgeted FY 2025	Budgeted FY 2026	Variance	Percent Variance
Taxes				
Ad Valorem	15,088,885	15,089,534	649	0.0%
Utility Taxes	4,031,898	4,038,826	6,928	0.2%
Communication Service Taxes	974,745	969,871	(4,874)	-0.5%
Local Business Taxes	119,898	108,121	(11,777)	-9.8%
Total Taxes	20,215,426	20,206,352	(9,074)	0.0%
Permits and Fees	3,079,808	3,160,946	81,138	2.6%
Intergovernmental	4,165,604	3,891,114	(274,490)	-6.6%
Charges for Services	3,847,146	4,417,430	570,284	14.8%
Fines and Forfeitures	119,227	121,803	2,576	2.2%
Interest	411,751	448,999	37,248	9.0%
Miscellaneous	814,520	811,354	(3,166)	-0.4%
Non-Revenue				
Transfers	2,807,593	2,933,080	125,487	4.5%
Debt Proceeds	-	-		
Reserves:				
Unassigned	-	-	-	0.0%
Restricted	586,600	391,000	(195,600)	-33.3%
Total Reserves	586,600	391,000	(195,600)	-33.3%
Total Non-Revenue	3,394,193	3,324,080	(70,113)	-2.1%
Total	\$ 36,047,675	\$ 36,382,078	334,403	0.93%

# FY 2026 PROPOSED BUDGET-GENERAL FUND EXPENDITURE SUMMARY

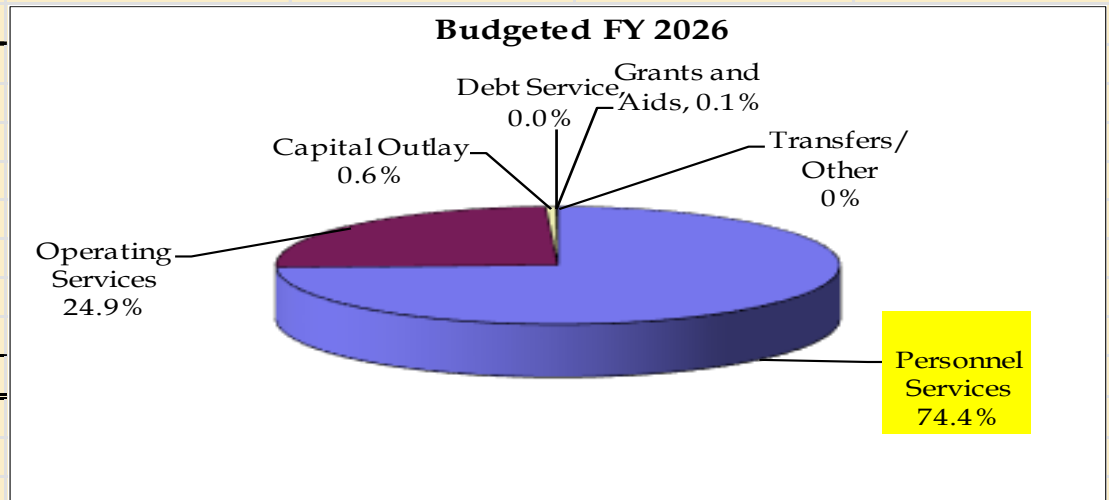
## General Fund Expenditures

### COMPARISON BY CATEGORY

Expenditure Classification	Budgeted FY 2025	Budgeted FY 2026	Dollar Change	Percentage Change
Personnel Services	25,795,989	27,047,805	1,251,816	4.85%
Operating Services	9,281,974	9,068,262	(213,712)	-2.30%
Capital Outlay	353,111	213,011	(140,100)	-39.68%
Debt Service	-	-	-	0.00%
Grants and Aids	65,500	53,000	(12,500)	-19.08%
Transfers/Other	551,101	-	(551,101)	-100.00%
<b>Total Expenditures</b>	<b>\$ 36,047,675</b>	<b>\$ 36,382,078</b>	<b>\$ 334,403</b>	<b>0.93%</b>

### PERCENTAGE OF EXPENDITURES BY CATEGORY

Expenditure Classification	Percentage
Personnel Services	74.4%
Operating Services	24.9%
Capital Outlay	0.6%
Debt Service	0.0%
Grants and Aids	0.1%
Transfers/Other	0.0%
<b>Total Expenditures</b>	<b>100.0%</b>



# FY 2026 PROPOSED BUDGET-WATER-SEWER FUND REVENUE SUMMARY

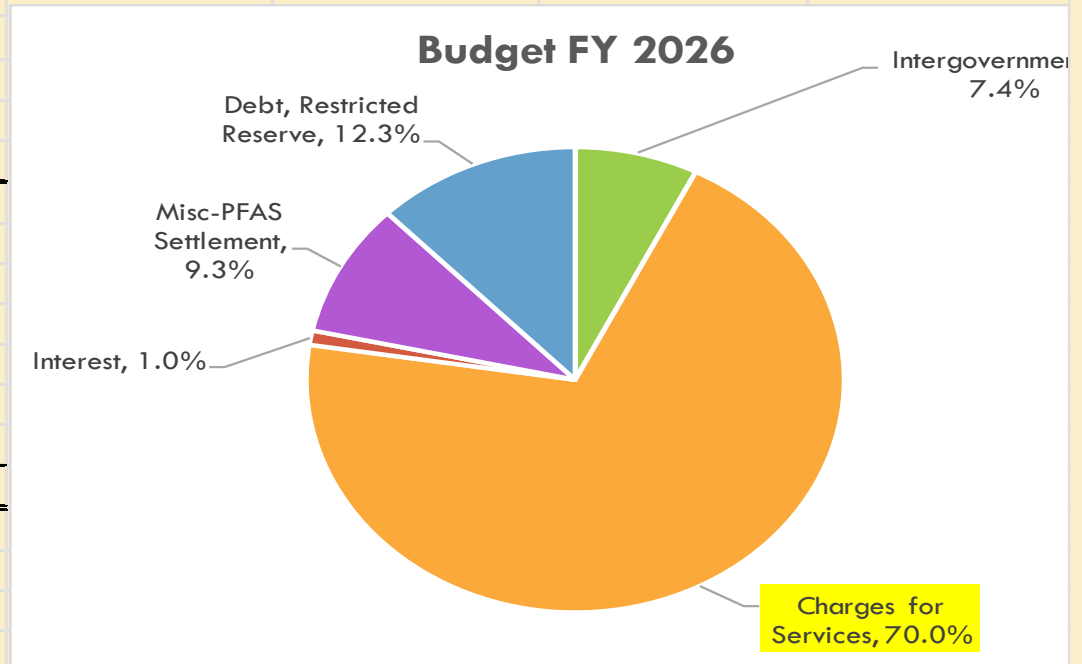
## Water-Sewer Fund Revenue Summary

### COMPARISON BY SOURCE

Source	Budgeted FY 2025	Budgeted FY 2026	Dollar Change	Percentage Change
Intergovernmental	-	2,400,000	2,400,000	100.0%
Charges for Services	21,716,398	22,729,325	1,012,927	4.7%
Interest	330,988	339,470	8,482	2.6%
Misc-PFAS Settlement	-	3,024,000	3,024,000	100.0%
Debt, Restricted Reserve	4,189,191	3,993,165	(196,026)	-4.7%
<b>Total</b>	<b>\$ 26,236,577</b>	<b>\$ 32,485,960</b>	<b>\$ 6,249,383</b>	<b>23.8%</b>

### PERCENTAGE OF REVENUES BY SOURCE

Source	Percentage
Intergovernmental	7.4%
Charges for Services	70.0%
Interest	1.0%
Misc-PFAS Settlement	9.3%
Debt, Restricted Reserve	12.3%
<b>Total</b>	<b>100.0%</b>



# FY 2026 PROPOSED BUDGET-WATER-SEWER FUND EXPENDITURE SUMMARY

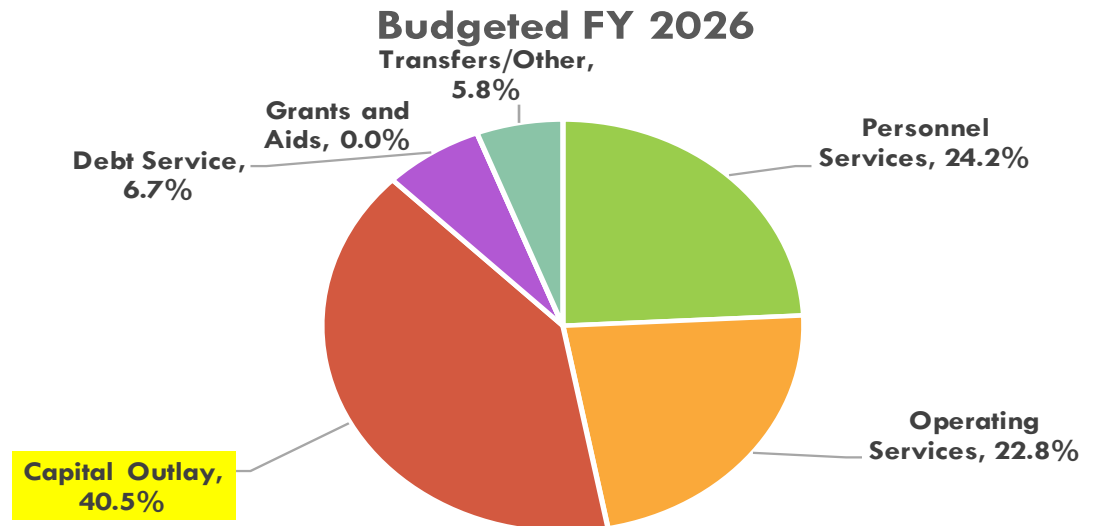
## Water-Sewer Fund Expenditures

### COMPARISON BY CATEGORY

Expenditure Classification	Budgeted FY 2025	Budgeted FY 2026	Dollar Change	Percentage Change
Personnel Services	7,896,503	7,864,340	(32,163)	-0.4%
Operating Services	7,063,197	7,412,539	349,342	4.9%
Capital Outlay	7,429,145	13,158,492	5,729,347	77.1%
Debt Service	2,043,300	2,177,243	133,943	0.0%
Grants and Aids	-	-	-	0.0%
Transfers/Other	1,804,432	1,873,346	68,914	3.8%
<b>Total Expenditures</b>	<b>\$ 26,236,577</b>	<b>\$ 32,485,960</b>	<b>\$ 6,249,383</b>	<b>23.8%</b>

### PERCENTAGE OF EXPENDITURES BY CATEGORY

Expenditure Classification	Percentage
Personnel Services	24.2%
Operating Services	22.8%
Capital Outlay	40.5%
Debt Service	6.7%
Grants and Aids	0.0%
Transfers/Other	5.8%
<b>Total Expenditures</b>	<b>100.0%</b>





CITY OF TARPON SPRINGS, FLORIDA

# CAPITAL IMPROVEMENT PROGRAM (CIP) AND FINANCING OPTIONS

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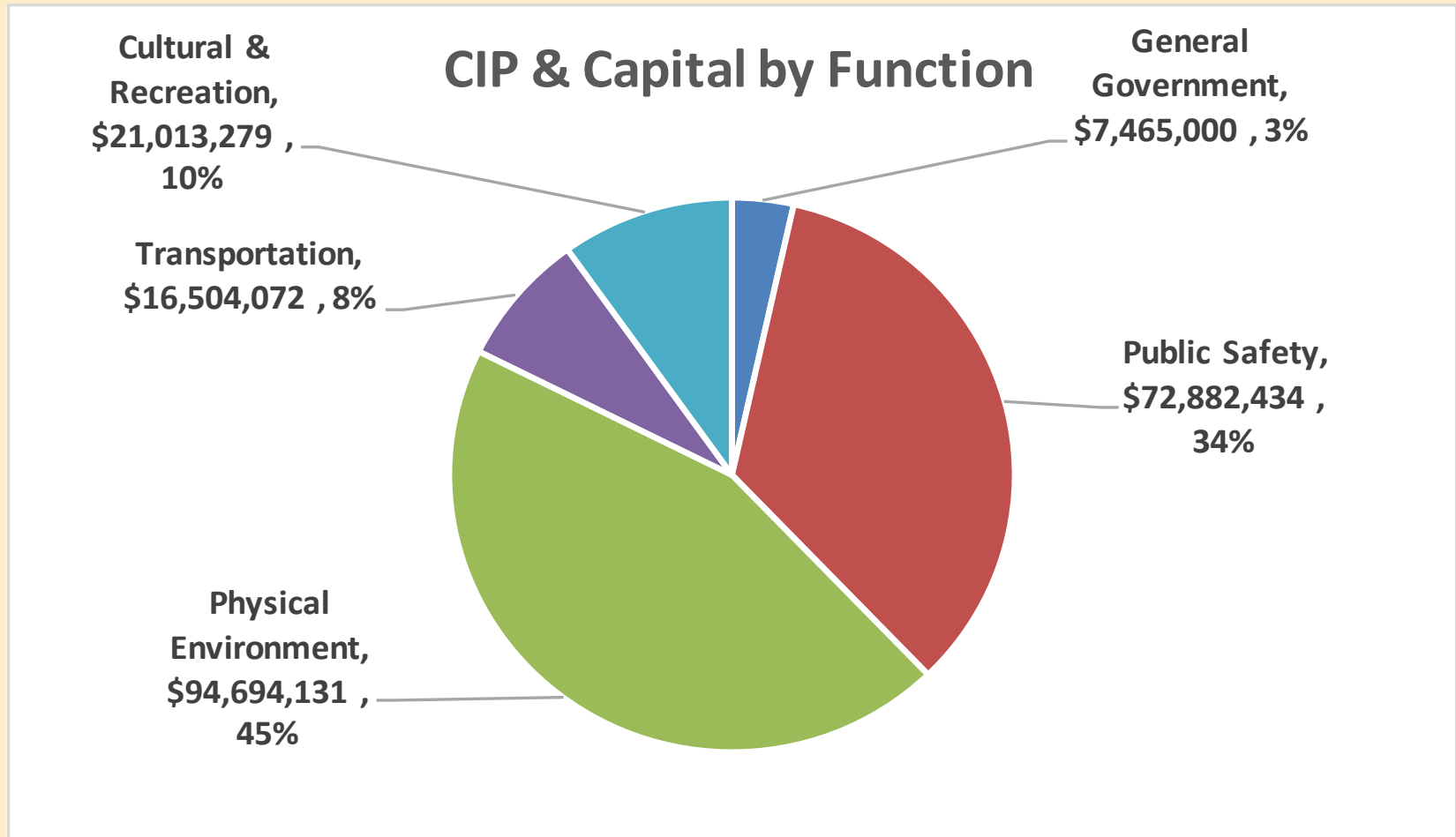
# CAPITAL IMPROVEMENT PROGRAM (CIP)

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- City Manager requested Departments to provide CIP and Capital Outlay for FY 2026 thru FY 2034
- Total came to \$212M

# CAPITAL IMPROVEMENT PROGRAM (CIP)

## ➤ CIP & Capital Outlay FY 2026 – FY 2034



# CAPITAL IMPROVEMENT PROGRAM (CIP)

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- Physical Environment \$95M is mostly Water-Sewer, Stormwater and Sanitation funds covered by their respective user fees.
- The other functions are mostly covered by General Government funds and in particular the Penny Fund (One Cent Local Option Sales Tax Fund).
- If available, Impact Funds are used for CIP projects.

# CAPITAL IMPROVEMENT PROGRAM (CIP) – PENNY FUND

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- Annual revenues currently in the Penny Fund are \$3.8m and increase approx. \$100k annually
- More expenditure demands on the Penny Fund
  - Fire Trucks cost have gone from \$300k to \$2m
  - Police vehicles have gone from \$50k to 100k each
  - Cost of annual Street Paving has increased
  - Reduced funds available for Capital Projects

# CAPITAL IMPROVEMENT PROGRAM (CIP) – UNFUNDED PROJECTS – GENERAL GOVERNMENT - PENNY FUND

## Unfunded Capital Projects:

Cops & Kids Building	\$4,500,000
Bayou Dredging	\$5,000,000
Renovate old Cops & Kids Bldg	\$1,500,000
EOC Renovation	\$ 500,000
Craig Park Seawall Const PH II	TBD

## Projects Cash Funded that could be financed:

Fire Station 70	\$6,000,000
Craig Park Seawall Const PH I	\$1,600,000

Total Project \$3.6m-Grant \$2m

*The ability to finance these projects allows the Penny Fund to have funds available for future projects.*

Potential to Refinance Dredge Site Land, \$5,000,000

# CAPITAL IMPROVEMENT PROGRAM (CIP) – DEBT

- The City has maintained little or no debt issuance.
- The City has one of the lowest amounts of debt in the County.
- A ratio used to quantify debt issuance is the annual debt service to the total revenues in the Governmental Funds.
- The following slide shows debt service ratio of Cities in our area. The Tarpon Springs ratio was .89% before the Land financing. It is now 1.91% with the Land financing.

# CAPITAL IMPROVEMENT PROGRAM (CIP) – DEBT RATIO

<b>Debt Service and Capital Capacity Analysis</b>				
<b>Name of Municipality</b>	<b>Date of Financials</b>	<b>General Revenue</b>	<b>Annual Debt Service</b>	<b>Debt to Revenue</b>
Dunedin	9/30/23	54,034,121	6,598,533	12.21%
New Port Richey	9/30/22	26,638,487	2,870,287	10.77%
Bellaire	9/30/22	12,039,234	1,051,132	8.73%
Treasure Island	9/30/23	23,823,091	968,460	4.07%
St. Pete Beach	9/30/22	35,219,564	1,413,010	4.01%
Pinellas Park	9/30/23	92,064,014	2,889,393	3.14%
Oldsmar	9/30/23	20,924,968	565,177	2.70%
Safety Harbor	9/30/22	29,120,353	521,438	1.79%
<b>Tarpon Springs</b>	<b>Budgeted 9/30/2025</b>	<b>42,289,660</b>	<b>375,522</b>	<b>0.89%</b>
Gulfport	9/30/22	23,207,748	88,052	0.38%
Seminole	9/30/22	25,312,240	-	0.00%
Average		34,970,316	1,576,455	4.51%

# CAPITAL IMPROVEMENT PROGRAM (CIP) – FINANCING

The following slides will present the Penny, Stormwater and Golf Course Fund projects proposed for the next 5 years.

- The slides will show:
- No Financing – “Pay as you Go” which limits how many projects the City can do.
- Financing Option Examples – “Future generations pay for projects”, ability for City to do more projects.
  - 10 Years – No referendum required, anything over 10 years has to go out for referendum.
  - 15 Years – Referendum required, can still do Bank Note.
  - 30 Years – Referendum required.
- Financing instruments available:
  - Bank Note – Smaller Projects, Available for financing from 5 to 15 years, most expedient way to receive debt proceeds and less issuance fees.
  - Bond Issue – Larger Projects, Preferred for financing over 15 years, takes longer to receive debt proceeds, issuance costs will be more.

# CAPITAL IMPROVEMENT PROGRAM (CIP) – FINANCING

General Government Fund Financing					
Projects Financed	Financing	Term-Years	Annual Debt Service	Funds Available for Projects	Debt to Revenue Ratio
No additional Projects	\$ -		\$ 677,393	\$ 470,053	1.91%
Fire Station 70	\$ 6,000,000	10	\$ 1,417,139	\$ 5,750,053	3.10%
Fire St 70-Cops&Kids Bldg	\$ 10,500,000	10	\$ 1,971,945	\$ 5,750,053	4.75%
Land Debt Refin-Fire St 70-Cops&Kids-Craig Pk Ph 1	\$ 17,000,000	15	\$ 1,533,676	\$ 7,918,750	3.36%
Land Debt Refin-Fire St 70-Cops&Kids-Craig Pk Ph 1-Bayou Dredge	\$ 22,000,000	30	\$ 1,353,806	\$ 7,918,750	2.96%

# CAPITAL IMPROVEMENT PROGRAM (CIP) – UNFUNDED PROJECTS – WATER-SEWER, STORMWATER AND GOLF COURSE FUNDS

## Unfunded Capital Projects:

Beckett Bridge Utility Lines-(Water-Sewer Fund)	\$4,000,000
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*If County does not get Grant*

Stormwater Fund Action Plan 10 Years	\$4,500,000
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Golf Course Fund Clubhouse	\$4,100,000
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# PAY STUDY – GENERAL EMPLOYEES

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## Pay Study is still in draft form and being revised

Total cost with benefits	\$1.1m
General Fund portion	\$600,000

Cola 3%

Some positions will have adjustments over the Cola

Overall increase comes to 5%

# FY 2026 BUDGET PROCESS TIMETABLE

- May-June 2025 Budget Advisory Committee Reviews Departmental Budgets
- June 17, 2025 Budget Public Hearing
- July 1, 2025 Property Appraiser Certified Taxable Values delivered
- July 1, 2025 Preliminary Budget Workshop with BOC
- July 15, 2025 First Budget Workshop with BOC
- July 22, 2025 City Commission establishes maximum millage rate
- July 29, 2025 Second Budget Workshop with BOC
- August 7, 2025 Third Budget Workshop “BOC” if necessary
- Sept. 3, 2025 First Public Hearing on Tentative Millage and Budget
- Sept. 17, 2025 Second and Final Public Hearing